

GOSNOLD BOARD OF SELECTMEN

January 27, 2020

Meeting open: 10:44

Present: Sarah Berry, Gail Blout, Stewart Young, Lisa Wright, Dale Lynch, Mary Aicardi, Dillon Storek, Asa Lombard IV, Paula Dimare

BOARD OF SELECTMEN:

The FY2016 audit has been completed and copies were available to the Selectmen. Sarah Berry signed the contract for the FY2017 audit.

Warrants were reviewed and signed.

*A motion was made to approve minutes of November 22, 2019, December 6, 2019 and December 30, 2019. Duly seconded. So moved.*

Meeting schedule: February 21, March 6, March 20, April 3, April 17, May 5, May 15, Town Meeting May 18.

BOARD OF HEALTH:

Karen Walega had mailed in two "As Built" septic plans for Goodwin and Hinrich. Karen also reported that she inspected the Nashawena property and all issues have been corrected.

WATER:

Dale suspected a leak on the beach road to the Neck and after digging & investigating, could not find a leak. Dale reported current daily water consumption is about 1800 gallons/day.

Dale has been working with Environmental Partners on the exact location of the new wells and working on getting their estimates lowered. There was discussion about funding the well project.

ZONING BOARD OF APPEALS:

Zoning Board of Appeals will be held on February 21. The two hearings are for the Lowell property on Broadway and the Fairchild property on Cemetery Road. Abutters have been notified of the hearing time and date.

CEMETERY:

The position for Cemetery Manager will be posted. A new flagpole will be installed this spring.

SPECIAL TOWN MEETING @ 11:40.

ASSESSOR:

The Tax Classification Hearing was held.

*A motion was made to accept one tax classification for the Town of Gosnold based on the recommendation of the Assessor, Kris Lombard. Kris was not able to attend the meeting, Lisa conveyed Kris's recommendation. Duly seconded. So moved. Unanimous vote.*

**HARBOR MANAGEMENT COMMITTEE:**

Harbor Management Committee and the Board of Selectmen met on January 4<sup>th</sup> in New Bedford. Leo has taken on the fuel situation and will try to find a consultant to help evaluate the fuel farm and costs associated with the DEP mandated upgrades.

**HUMAN RESOURCES:**

Mary Aicardi reviewed the HR draft policies, her recommendations include:

- Adopt the Classification and Compensation Plan
- Adopt the Performance Appraisal Tool
- Adopt the recommended policies
- Hire a part time Town Administrator

Mary explained that the Sick Leave Law does not apply to municipalities. The town could create a policy for personal, sick and vacation leave. Some towns give annual stipends of \$1000 for those employees who choose not to enroll in health insurance.

Mary needs to get the number of hours employees work per year to analyze hourly versus salary pay scales.

There was discussion about recruiting a Town Administrator. Mary will post the position on the Mass Municipal Association website.

**ROAD/WALL REPAIR GRANT:**

Gail is working with Susan Nilson to engineer the project. Gail will keep the Selectmen updated on progress.

*A motion was made to adjourn. Duly seconded. So moved. Meeting adjourned @ 1:45.*

Respectfully submitted by: Lisa Wright

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Sarah Berry

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Gail Blout

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G. Stewart Young

Gosnold Board of Selectmen - ~~March 6, 2020~~

*April 3, 2020*  
*approved via teleconference* (LW)