

GOSNOLD BOARD OF SELECTMEN

August 1, 2023

Meeting took place at Gosnold Town Hall and Via Zoom.

Meeting open @ 9:01 AM and was continued until 1:00 PM.

In person: Gail Blout, Sarah Berry, Lisa Wright, David Warr

Most of the meeting was dedicated to the discussion of salary reviews and job descriptions. This meeting represents one of many discussions over a number of years about job descriptions, salaries, etc plus all of the discussion about salaries and housing in the context of the public safety hire plus all of the work done with the Collins Center. There were a couple of items for discussion:

FIREWORKS:

Gail met with Massachusetts DEP and the Buzzards Bay Coalition regarding the position of the fireworks barge as there is concern regarding the proximity to the endangered/protected birds on Barges Beach. The barge will be moved to the north west and Craig will be monitoring foot traffic at the entrance of the Barges Beach Road. Gail will be sending out a letter to the community.

SELECTBOARD:

Gail had been in touch with Phil Houha regarding the retaining blocks which he is donating to the town. There are approximately 50 blocks which equal a 14' X 30' retaining wall. Gail will speak with Wayne about moving and storage and Sarah will speak with Mr. Houha.

There was discussion about salaries and job descriptions, some of the difficulty in quantifying salaries for such positions is that most are less than full time. Currently the positions are over or below the recommendations of the Collins Center:

Electric Light Manager over +/- \$10,000

Water below +/- \$3,000

Solid Waste over +/- \$4,000


Many of the positions are on-call 24/7, and because these jobs are part time or seasonally part time, this allows employees to work elsewhere.

There was discussion about water and what that salary should be if it were based on 1,000 hours/year or approximately 20 hours/week. The Collins Center had recommended \$27,000/year. After discussion the Water Commissioners/Selectboard decided to advertise the position of Water Manager in a range of \$35,000 - \$50,000 as the current Water Manager has resigned. Lisa will advertise the job in various publications and websites.

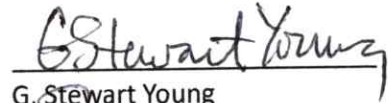
There will be another meeting in the near future to discuss other salaries.

A motion was made to adjourn. Duly seconded. Unanimous vote. Meeting adjourned @ 2:11 PM.

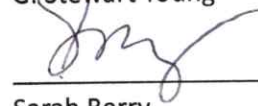
Respectfully submitted by: Lisa Wright



Gail Blout



G. Stewart Young



Sarah Berry

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September 22, 2023